

ANTI SLAVERY POLICY VERSION NUMBER: 1.1 ISSUE DATE: 24/05/2022

Policy Commitments

Northern Edge Studio understands the impact of modern slavery and accepts the responsibility to limit risks associated with slavery. Northern Edge Studio will not knowingly connect with any persons who engage in modern slavery practices.

Modern slavery describes situations where offenders use coercion, threats or deception to exploit victims and undermine their freedom. Practices that constitute modern slavery can include human trafficking, slavery, servitude, debt bondage, forced marriage, forced labour and child labour.

Objectives and Goals

Northern Edge Studio will:

- 1. Implement and promote an Anti-Slavery policy
- 2. Maintain open and honest communications with suppliers, contractors, and sub-contracts to ensure their operations are committed to combating modern slavery
- 3. Screen any new suppliers, contractors, and sub-contracts to ensure they are compliant with the Anti-Slavery policy
- 4. Remediate any identified risks

Responsibilities

All employees of Northern Edge Studio are responsible for ensuring compliance to this policy.

Application

This policy applies to Northern Edge Studio and New Northern.

Northern Edge Studio provides this policy to all staff, contractors, sub-contractors, and interested parties upon request.